

GOVERNMENT OF PONDICHERRY
CHIEF SECRETARIAT (ART & CULTURE)
G.O.Ms.No.129, dated 29-10-2005

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the notification of No.F.5/4/65-GP, dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Pondicherry, hereby makes the following rules, regulating method of recruitment to the Group 'D' post of Junior Library Attendant in the Department of Art and Culture, Pondicherry, namely:-

1. Short title and commencement: (1) These rules may be called the Government of Pondicherry, Department of Art and Culture, Group 'D' post of Junior Library Attendant, Recruitment Rules, 2005.

(2) They shall come into force on and from the date of their publication in the official Gazette.

2. Application:- These rules shall apply for recruitment to the Post as specified in column (1) of the Schedule hereto annexed.

3. Number of posts, its classification and scale of pay: The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said schedule annexed hereto.

4. Method of recruitment, age limit and other qualifications: The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 14 of the schedule aforesaid.

5. Disqualifications: No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post;



Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax: Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: (1) Nothing in these rules shall affect the appointment in accordance with the Recruitment Rules.

(2) Nothing in these rules, shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Schedules Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //

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29/11/11
(PANKAJ KUMAR JHA)
DEPUTY SECRETARY (ART & CULTURE)

K. S. Jha

SCHEDULE

RECRUITMENT RULES FOR THE POST OF JUNIOR LIBRARY ATTENDANT IN THE DEPARTMENT OF ART & CULTURE

- 01. NAME OF THE POST : JUNIOR LIBRARY ATTENDANT
- 02. NO. OF POST : 80 (Subject to variation depend on workload)
- 03. CLASSIFICATION : General Central Service Group 'D' (Non-Gazeted), Non-ministerial
- 04. SCALE OF PAY : Rs.2550-55-2660-60-3200
- 05. WHETHER SELECTION POST OR NON-SELECTION POST : Not Applicable
- 06. AGE LIMIT FOR DIRECT RECRUITS : Between 18 and 30 years.
The crucial date for determining age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Laboul and Spiti Districts and Pandl Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)

In the case of recruitment made through the Employment Exchange, the crucial date for determining age shall, in each case, be the late date upto which the Employment Exchanges are asked to submit the names
- 07. EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR DIRECT RECRUITS : VIII Std. Pass
- 08. WHETHER EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES/TRANSFEREES : VIII Std. Pass
- 09. PERIOD OF PROBATION, IF ANY : Two Years

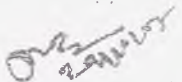
K. Senthil

SECRETARY
DEPARTMENT OF ART & CULTURE
GOVT. OF KERALA

10. METHOD OF RECRUITMENT WHETHER 'BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION/ABSORPTION AND PERCENTAGE OF THE POSTS TO BE FILLED BY VARIOUS METHODS : By Absorption from the Part-time employees who have completed 4 years of service failing which Direct Recruitment
11. IN CASE OF RECRUITMENT BY PROMOTION/DEPUTATION/ 'ABSORPTION GRADES FROM WHICH PROMOTION/DEPUTATION/ ABSORPTION TO BE MADE : Absorption of Watchman under the control of DP&AR who have exercised option to work as Junior Library Attendant and served atleast two years in the Department of Art & Culture.
- Note: These Watchmen those who have exercised option will be considered for absorption according to their seniority.
12. DEPARTMENTAL PROMOTION COMMITTEE/RECRUITMENT COMMITTEE EXISTS WHAT IS ITS COMPOSITION? : Recruitment Committee and Departmental Promotion Committee for considering confirmation of.
1. Director of Art & Culture .. Chairman
 2. Deputy/Under Secretary .. Member (Art & Culture)
 3. Assistant Library & Information Officer .. Member
13. CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MARKING RECRUITMENT : Does not arise
14. REMARKS : The existing incumbents in the cadre of Watchman and working in Art and Culture Department shall be asked to exercise an option to be redesignated as Junior Library Attendant subject to fulfillment of other conditions prescribed in the Recruitment Rules within one month from the date of notification. All such officials upon having exercised the option and otherwise being eligible shall be deemed to be under cadre control of Director of Art and Culture as Junior Library Attendant since their initial regular Appointment.

// BY ORDER OF THE LIEUTENANT - GOVERNOR //


SUPERINTENDENT
 DEPT. OF ART & CULTURE
 PUDUCHERRY.


(PANKAJ KUMAR JHA)
 DEPUTY SECRETARY (ART & CULTURE)

RECRUITMENT RULES

Supplement to the Gazette No. 42 of the
20th October 2009

Published by Authority of Government of Puducherry

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ART AND CULTURE)

(G.O. Ms. No. 108, dated 7th October 2009)

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Notification No.F.5/465-GP, dated the 11th January, 1965 of the Government of India, Ministry of Home Affairs, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment of Group 'C' post of Library Clerk in the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Group 'C' post of Library Clerk Recruitment Rules, 2009.

(ii) They shall come in to force from the date of their publication in the official gazette.

2. *Number of posts, its classification and scale of pay.*—The number of the said posts, its classification and the scale of pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (14) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.



SCHEDULE

RECRUITMENT RULES FOR THE POST OF LIBRARY CLERK IN THE DIRECTORATE OF ART AND CULTURE

- 1. Name of the post : Library Clerk
- 2. Number of posts : 11 (Eleven) [2009] Subject to variation dependent on work-load
- 3. Classification : General Central Services-Group 'C' (Non-Gazetted) Non-Ministerial.
- 4. Scale of pay : Rs. 5,200-20,200 + Grade Pay Rs. 1,900 (subject to revision from time to time).
- 5. Whether selection post or non-selection post : Not applicable.
- 6. Age limit for direct recruits : Between 18 and 32 years. (Relaxable for Government servants up to 40 years in accordance with the instructions issued by the Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).

Note : (1) The crucial date for determining the age limit shall be the closing date for receipt of applications.

Note : (2) In case of the recruitment made through the Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- 7. Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972. : No.
- 8. Educational and other qualifications required for direct recruits. : (i) A pass in S.S.L.C. or its equivalent.
(ii) Certificate in Library Science from a recognised University.
- 9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : "Not applicable" for the reason that the method of recruitment is solely "By direct recruitment".
- 10. Period of probation, if any : Two years.

K. S. Pillai

RECRUITMENT
OFFICE
DIRECTORATE OF ART AND CULTURE
CHENNAI

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11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption, and percentage of the vacancies to be filled by various methods. : By direct recruitment.
12. In case of recruitment by promotion /deputation, grades from which promotion/deputation is to be made. : Not applicable.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Departmental Recruitment Committee for recruitment and confirmations:—*
- | | | |
|--|----|----------|
| (i) Secretary to Government | .. | Chairman |
| (ii) Under / Deputy / Joint Secretary to Government (Art and Culture). | .. | Member |
| (iii) Director (Art and Culture) | .. | Member |
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable.

(By order of the Lieutenant-Governor)

S. BANUMATHI,
Deputy Secretary to Government (Education).

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Puducherry-9

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**SUPERINTENDENT
DEPT. OF ART & CULTURE
PUDUCHERRY.**

RECRUITMENT RULES

**Supplement to the Gazette No. 35 of the
28th August 2012**

Published by Authority of Government of Puducherry

K. Sankar

Price : ₹ 6.00

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ART AND CULTURE)

(G. O. Ms. No. 76, dated 10th August 2012)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the post of Assistant Library and Information Officer in the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Assistant Library and Information Officer Recruitment Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and scale of pay.*- The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.



SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT LIBRARY AND INFORMATION OFFICER
IN THE DIRECTORATE OF ART AND CULTURE**

- | | | |
|--|---|--|
| 1. Name of the post | : | Assistant Library and Information Officer |
| 2. Number of posts | : | 3 (Three) [2012] Subject to variation dependent on work-load. |
| 3. Classification | : | General Central Services-Group 'B' Gazetted—Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : | Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,600 |
| 5. Whether selection post or non-selection post | : | Selection |
| 6. Age-limit for direct recruits | : | Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : | Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : | Not applicable |
| 9. Period of probation, if any | : | Not applicable |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By promotion |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. | : | <p>Promotion :
Library and Information Assistant in the Scale of Pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,200 in Pay Band-2 with 5 years service in the grade rendered after appointment thereto on regular basis and possessing following educational qualification:-</p> |

Essential :

- (i) Degree of a recognized University;
- (ii) Degree in Library Information Science from a recognized University.

Note (1) : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for

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promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note (2) : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, : what is its composition ?

Composition of Group 'B' Departmental Promotion Committee (for promotion):-

- (1) Chief Secretary, Government of Puducherry. . . Chairman
- (2) Secretary/Special Secretary (Art and Culture), Government of Puducherry. . . Member
- (3) Director of Art and Culture, Government of Puducherry. . . Member

13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Consultation with the Union Public Service Commission not necessary.

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Education).

K. Srinivas

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ART AND CULTURE)

(G. O. Ms. No. 76, dated 10th August 2012)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the post of Library and Information Assistant in the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Library and Information Assistant Recruitment Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and scale of pay.*— The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.



SCHEDULE

**RECRUITMENT RULES FOR THE POST OF LIBRARY AND INFORMATION ASSISTANT
IN THE DIRECTORATE OF ART AND CULTURE**

1. Name of the post : Library and Information Assistant
2. Number of posts : 83 (Eighty-three) [2012] (Subject to variation dependent on work-load).
3. Classification : General Central Services—Group 'B' Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale : Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,200
5. Whether selection post or non-selection post : Selection
6. Age-limit for direct recruits : Not exceeding 30 years (Relaxable for Government servants up to 5 years in accordance with the instructions or order issued by the Central Government)

Note : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

7. Educational and other qualifications required for direct recruits : **Essential:**
- (1) Degree of a recognized University;
- (2) Degree in Library Information Science from a recognized University.

Note : Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : No
9. Period of probation, if any : Two years
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : 10% by promotion, failing which by direct recruitment. 90% by direct recruitment

K. Sankar

DIRECTORATE OF ART & CULTURE
GOVT. OF INDIA

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.

Promotion :

Library Clerk in the Scale of Pay of ₹ 5,200-20,200 with Grade Pay of ₹ 1,900 in Pay Band-1 with 18 years service in the grade rendered after appointment thereto on regular basis.

Note (1) : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note (2) : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, what is its composition ?

Composition of Group 'B' Departmental Promotion Committee (for promotion/confirmation):-

- (1) Chief Secretary, Government of Puducherry. . . Chairman
- (2) Secretary/Special Secretary (Art and Culture), Government of Puducherry. . . Member
- (3) Director of Art and Culture, Government of Puducherry. . . Member

13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. Consultation with the Union Public Service Commission not necessary.

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Education).


SUPERINTENDENT
DEPT. OF ART & CULTURE
PUDUCHERRY.

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